

## SETH STANDS OUT FOR HIS CREATIVITY

Seth is **Innovative** which means he is able to generate original ideas and apply them in useful ways. He is able to think differently and take the lead on how things should be done. **Openness to Experience** is a strength that helps Seth appreciate novelty, diversity and innovation. It enables him to navigate complex and changing environments which helps Seth adapt quickly to modern organisations. In being **Balanced** Seth is usually calm in times of stress and difficulty. In the face of adversity he is able to stay level headed and focused. Being **Analytical**, Seth is very good at solving complex problems of logic. He works methodically and will become familiar with work tasks quickly, a skill he is able to apply to any task.

## WHAT MAKES SETH UNIQUE

Seth's **Creativity** score measures how original and innovative his thinking is, or how logical and analytical it is. He is open-minded, enjoys novelty and change, and is often coming up with new and interesting ideas.

**Thinking** measures how abstractly or concretely Seth prefers to think when solving problems. Seth is a fast learner, with a particular skill when it comes to dealing with more complex reasoning problems. It's in his nature to think logically with a knack of seeing rules and patterns in everything.

Seth's **Drive** score measures his level of ambition. He is confident and determined to produce work that is consistently excellent. A strong sense of competition motivates him, too. He values the respect of his superiors and enjoys being able to prove himself.

The **Connections** score measures how Seth manages relationships and how well he works independently. Seth enjoys being at a stage in his career where he is helping other people, establishing connections and growing a network.

## SETH'S TOP STRENGTHS



### INNOVATIVE

Seth stands out for his original thinking. He prefers to avoid the obvious route when it comes to problem solving. He succeeds through:

- seeing things differently
- coming up with lots of original ideas
- finding new solutions



### OPEN TO EXPERIENCE

Seth is imaginative and pays close attention to how things look. He values diversity and welcomes difference. He succeeds through:

- his curiosity
- his vivid imagination and ability to see things others may not
- his adaptability



### BALANCED

Seth is good at keeping a cool head, and staying upbeat and focused. He succeeds through:

- his confidence
- keeping positive
- not worrying too much



### ANALYTICAL

Seth prefers to think a situation over before getting stuck in. He uses reason and logic to get to the heart of a problem. He succeeds through:

- being able to learn quickly
- remaining objective
- taking time to think

## PEOPLE LIKE SETH



Enjoy coming up with innovative solutions



Can feel constrained by too much routine



Leap enthusiastically into the unknown



Shy away from repetitive tasks

Stay calm when stress levels rise



May not realise when others are stressed

Think in a structured, logical way



Can place a lot of emphasis on being analytical

